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A Study of the Conflicts within Churches that Lead to the Termination of Pastors within the Southern Baptist Convention, Accompanied by a Proposal of Preventive and Interventional Solutions

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Abstract

Since 1984, LifeWay of the Southern Baptist Convention has collected data through the Pastoral Ministries division of LifeWay from state conventions to determine how many pastors were being fired each year from their churches. They discovered that approximately two hundred pastors were being fired from their churches each month. Leader Care was formed in 1996 in order to find solutions to this problem. Throughout the last decade some progress has been made educating and helping churches and ministers in conflict, as well as ministers and their families who were terminated from the churches they served. In 2008, LifeWay disbanded LeaderCare, thereby ceasing support to pastors and their families currently experiencing personal and professional crisis. This project will be a study of the conflicts within churches that lead to the termination of pastors within the Southern Baptist Convention, accompanied by a proposal of preventive and interventional solutions.

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