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Article

A model for diagnosing organizational behavior

David A. Nadler ... Michael L. Tushman

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Abstract

This article has presented a general approach for thinking about organizational functioning and a process for using a model to analyze organizational problems. This particular model is only one way of thinking about organizations; its clearly not the only model, nor can we claim it's definitively the best model. It is one tool, however, that may be useful for structuring the complexity of organizational life and helping managers create, maintain, and develop effective organizations.



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