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Title: The learning organization made plain

Author(s): Patricia A. Galagan .

Source: Training & Development.

Document Type: Interview

Abstract :

Peter M. Senge's book, 'The Fifth Discipline: The Art and Practice of the Learning Organization,' encourages organizations to view systems thinking, personal growth, and work from a new perspective. Organizations should make learning a continuous process, rather than an episodic event. Everyone in an organization has a responsibility to help create a learning organization, with top managers playing a crucial role in the process. Senge encourages organizations to realize the importance of reflection, as opposed to action, in business.

**Source Citation** (MLA 8<sup>th</sup> Edition)

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