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Effectiveness of the Army mentorship program.

Accession Number : ADA469007

Title : Effectiveness of the Army Mentorship Program

Descriptive Note : Strategy research project

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Full Text : <http://www.dtic.mil/dtic/tr/fulltext/u2/a469007.pdf>

Report Date : 30 Mar 2007

Pagination or Media Count : 18

Abstract : During the State of the Union Address (28 January 2003), President George W. Bush stated ...it is the men and women of America who will fill the need. One Mentor, one person, can change a life forever. And I urge you to be that one person. From that vision, the Army Leadership (the Secretary of the Army, the Army Chief of Staff, and the Sergeant Major of the

Army) developed a strategy for 2005 on leaving a legacy through mentorship. As a result, the Army established an online voluntary Mentorship Program available through Army Knowledge Online (AKO). From the artifacts associated with this mentorship program, it appears that the Army highly values this program as a way to create a culture and climate that fosters learning and development for future leadership. This project will examine the effectiveness of mentorship in the today's Army and evaluate whether the program is sufficient to meet the needs for the Army's next generation of soldiers and leaders.

Descriptors : *LEADERSHIP , *ARMY PERSONNEL , CULTURE

Subject Categories : Personnel Management and Labor Relations
Military Forces and Organizations

Distribution Statement : APPROVED FOR PUBLIC RELEASE

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